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Leading Global Teams: Translating Multidisciplinary Science to Practice

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This breakthrough volume details the psychological and interpersonal skills needed to meet the practical challenges of building, developing, adapting, training, and managing multicultural global teams. Its self-regulation approach offers cognitive keys to understanding and embracing difference and its associated complexities for successful global collaborations and lasting results. From this foundation, the book moves on to the various roles of leadership in facilitating team process, from establishing trust to defusing conflicts, reducing biases, and using feedback effectively. This synthesis of research and practice effectively blends real-world experience and the science of global team leadership to address the complex issues facing modern organizations.

Core skills covered by the book:

- Structuring successful global virtual teams.
- Developing cross-cultural competencies through global teams.
- Managing active faultlines and conflicts in global teams.
- Coaching global teams and global team leaders.
- Utilizing feedback effectively across cultures.
- Meeting the global need for leaders through Guided Mindfulness.

Leading Global Teams is mind-opening reading for students, scholars, and practitioners in industrial and organizational psychology, organizational behavior, work psychology, and applied psychology programs looking for the most current research and best practices regarding its timely subject.

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