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Complete Guide To Human Resources and the Law

Dana Shilling

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The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues. You'll know what to do (and what not to do) to avoid costly mistakes or oversights, confront HR problems - legally and effectively - and understand the rules.

The Complete Guide to Human Resources and the Law offers fast, dependable, plain English legal guidance for HR-related situations from ADA accommodation, diversity training, and privacy issues to hiring and termination, employee benefit plans, compensation, and recordkeeping. It brings you the most up-to-date information as well as practical tips and checklists in a well-organized, easy-to-use resource.

The ***2009 Edition*** has been updated to include a **Bonus CD-ROM** !

Also, 2009 Edition provides new and expanded coverage of issues such as:

- The Supreme Court's "middle ground" approach on whether testimony about age bias by supervisors other than the plaintiff's own supervisor is admissible in ADEA cases
- An ADEA suit could proceed even though the complainant filled out an EEOC intake questionnaire, but did not complete the official charge form, and the EEOC did not attempt to conciliate the case
- The EEOC's Final Rule allowing retiree health benefits to be coordinated with Medicare, and the Supreme Court's refusal to hear an appeal of the Third Circuit's decision
- The IRS's continued processing of applications for determination letters for cash balance conversions
- The IRS's extensive guidance about the application of rules under the Pension Protection Act - e.g., how to determine funding requirements, and limitations on distributions from underfunded plans, among other thing

Plus, you'll receive a special Legislative Update on the ADA Amendments Act of 2008 (ADAAA)!

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