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Pension Answer Book

Stephen J. Krass

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A standard in its field, **The 2009 Pension Answer Book** discusses in detail the full spectrum of pension topics - from qualification requirements to taxation of distributions, from minimum distribution requirements to 401(k) plans. It covers the most up-to-date and significant legislative, regulatory, and case law developments affecting these plans. As a decision-making tool, combining theory and practice-based guidance, **The 2009 Pension Answer Book** offers insight and clarification on the critical issues affecting pension administration and compliance. In short, **The 2009 Pension Answer Book** is the one reference tool that provides subscribers with the most current and comprehensive answers to the issues pension professionals face daily in their practice.

The 2009 Pension Answer Book has been fully updated to include coverage of:

- Provisions of the HEART Act
- IRS proposed regulations on hybrid defined benefit plans, such as cash balance plans
- Plan funding changes for defined benefit plans
- IRS notice dealing with qualified optional survivor annuities
- Whether defined benefit plans can include life insurance products
- Updates on determination letters, including revisions to submission cycles for pre-approved and individual plans
- Additions and clarifications to EPCRS
- New plan termination rules
- PBGC proposed regulations regarding premium payments
- Changes in ERISA fiduciary responsibility
- DOL final regulations regarding a qualified default investment alternative (QDIA)
- DOL proposed regulations concerning service providers
- DOL proposed regulations concerning the provision of plan and investment-related information
- 401(k) plan potential mistakes
- IRS explanation about how to correct an employer’s failure to execute an employee’s election to defer amounts to a 401(k) plan
- 401(k) plan hardship distributions
- IRS proposed regulations relating to the ESOP diversification requirements
- Imposition of monetary penalties by DOL
- PBGC proposed regulations changing the allocation of unfunded vested benefits in multiemployer plans
- Charitable giving with IRAs extended
- The wash-sale rule and IRAs
- Inflation adjustments affecting IRAs and Roth IRAs
- Final 403(b) plan regulation

Renowned pension expert Stephen J. Krass provides rigorous updates that regularly re-establish this remarkable volume as the definitive work of its kind. The reputation of **The 2009 Pension Answer Book** has earned it a place as a professional-level teaching text.

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